



SEN Information Report 2021-22

Information about how the school identifies and supports children with Special Educational Needs and Disabilities (SEND)

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Review by:	September 2022

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1. Who is responsible for SEND at The Spire Church of England Learning Trust?

Trust CEO Mr. G. Roberts	Trust SEND Lead Mr. D. McEvilly	Heads of School	School SENDCos	Class/Form Teacher	School SEND Governor/ Trust SEND Trustee
<p>Day to day management of all aspects of the Trust, including the provision made for children with SEND.</p> <p>Working with the Trustees and Trust SEND Lead to ensure all schools complies with both the Children and Families Act (2014) and the Equality Act (2010) with regard to reasonable adjustments.</p>	<p>Update the Trust's SEN Policy, SEN Information Report annually.</p> <p>Supporting the schools SENDCo's in monitoring SEND provision in their settings.</p> <p>Keep up to date with current legislation and pass this on to relevant staff.</p> <p>Ensure all schools comply with relevant legislation (the SEND Code of Practice) and are aligned to Worcestershire's graduated response.</p> <p>Report information on the effectiveness of SEND provision to the Trustees.</p>	<p>Day to day management of all aspects of the school, including the provision made for children with SEND.</p> <p>Working with the school governors and SENDCo to ensure the school complies with both the Children and Families Act (2014) and the Equality Act (2010) with regard to reasonable adjustments and access arrangements.</p>	<p>Overseeing the day to day implementation of the Trust's SEN policy.</p> <p>Coordinating provision, support and monitoring children with SEND.</p> <p>Working in partnership with parents of children with SEND.</p> <p>Working in partnership with early years providers, other schools, educational psychologists, health and social care professionals and independent or voluntary bodies.</p>	<p>Adapting the curriculum to respond to the strengths and needs of all children including those with SEND.</p> <p>Monitoring the progress of all children including those with SEND and identifying any additional support required.</p> <p>Contributing to assessments or referrals to outside agencies either through conversations with the SENDCo and other professionals or through completing assessment forms, questionnaires etc.</p>	<p>Ensure the Trust's SEN Policy, SEN Information Report and each school's Accessibility Plan are reviewed and updated annually.</p> <p>Monitor the effectiveness of the deployment of the school's delegated SEND budget.</p> <p>Working with the CEO and heads of school to ensure the school complies relevant legislation - the SEND Code of Practice and Worcestershire Graduated Response.</p>

2. Where can I find information on the Trust's SEND policy and named contacts within individual schools?

The Spire Church of England Learning Trust has a shared SEND policy which is updated by the Trust's SEND Lead every 12 months in line with the government's policy. This policy can be found on your school's policies page on their website.

Below are the key contacts for each school and their email addresses should you have any concerns about SEND provision at your child's school.

School SEND Governor	Mrs. R. Sumner Mr. N. Limbrick Mrs. J. Batelen Mrs. R. Marshall	St Johns Middle School St Johns Primary School St Matthias Primary School Witton Middle School	Date of policy:	September 2021	Review date	September 2022
Trust SEND Lead	Mr. Daniel McEvilly BA(hons), MA, AMBDA dmcevilly@st-johns-bromsgrove.worcs.sch.uk	Trust SEND Trustee				
School SENDCo						
St John's CE Middle School	Mr. Daniel McEvilly BA(hons), MA, AMBDA dmcevilly@st-johns-bromsgrove.worcs.sch.uk	Assistant SENDCo - Ms. Mala Jarvis BA(hons) mjarvis@st-johns-bromsgrove.worcs.sch.uk				
St John's CE Primary School	Miss. Lisa White BA(hons) lwhite@stjohns.worcs.sch.uk					
St Matthias' CE Primary School	Mrs. Emma Lodge BA(hons) Erk8@stmatthias.worcs.sch.uk					
Witton Middle School	Mr. Daniel McEvilly BA(hons), MA, AMBDA dmcevilly@st-johns-bromsgrove.worcs.sch.uk	Assistant SENDCo - Mrs. Sarah Harris Dip M Sarah.Harris@witton.worcs.sch.uk				

3. What kinds of SEND are provided for at The Spire?

The SEN Code of Practice (2015) identifies four main categories of need: **Communication and Interaction**, **Cognition and Learning**, **Social, Emotional and Mental Health** and **Sensory and/or Physical**. The Spire Church of England Learning Trust supports children with a wide range of needs. Sometimes children may have needs that fall into more than one category below. For example, a child with autism may also experience difficulties with anxiety and would therefore have needs in Communication and Interaction and Social, Emotional and Mental Health. Below are just some examples of difficulties that fall under these categories.

Communication and Interaction

- Difficulties in communicating with others
- Difficulties with social interactions
- Difficulty saying what they want to, understanding what is said to them, not understanding social rules of communication
- Children with Autism are likely to have difficulty with social interaction
- Flexibility of thought
- Forming meaningful relationships

Cognition and Learning

- Learning at a slower pace than their peers
- Moderate Learning Difficulties (MLD)
- Severe Learning Difficulties (SLD)
- Profound and Multiple Difficulties (PMLD)
- Specific Learning Difficulties (SpLD) such as dyslexia, dyscalculia and dyspraxia

Social, Emotional and Mental Health

- May demonstrate challenging, disruptive or disturbing behaviour
- Emotional wellbeing and mental health including: Anxiety or depression, Self-harming and Eating disorders
- Attachment disorder
- Attention Defecit Hyperactivity Disorder (ADHD) or Attention Defecit Disorder (ADD)
- Developmental trauma
- Neurodevelopmental difficulties

Sensory and/or Physical

- Disability that prevents a child from accessing the educational facilities
- Vision Impairment (VI)
- Hearing Impairment (HI)
- Multi-sensory Impairment (MSI)
- Physical Disability (PD)

4. How does the Trust identify and assess children with SEND?

The Code of Practice (2015) section 6.15 states that

"A pupil has SEN where their learning difficulty or disability calls for special educational provision, namely provision different from or additional to that normally available to pupils of the same age. Making higher quality teaching normally available to the whole class is likely to mean that fewer pupils will require such support."

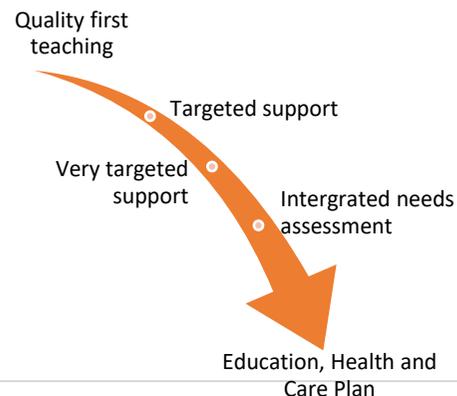
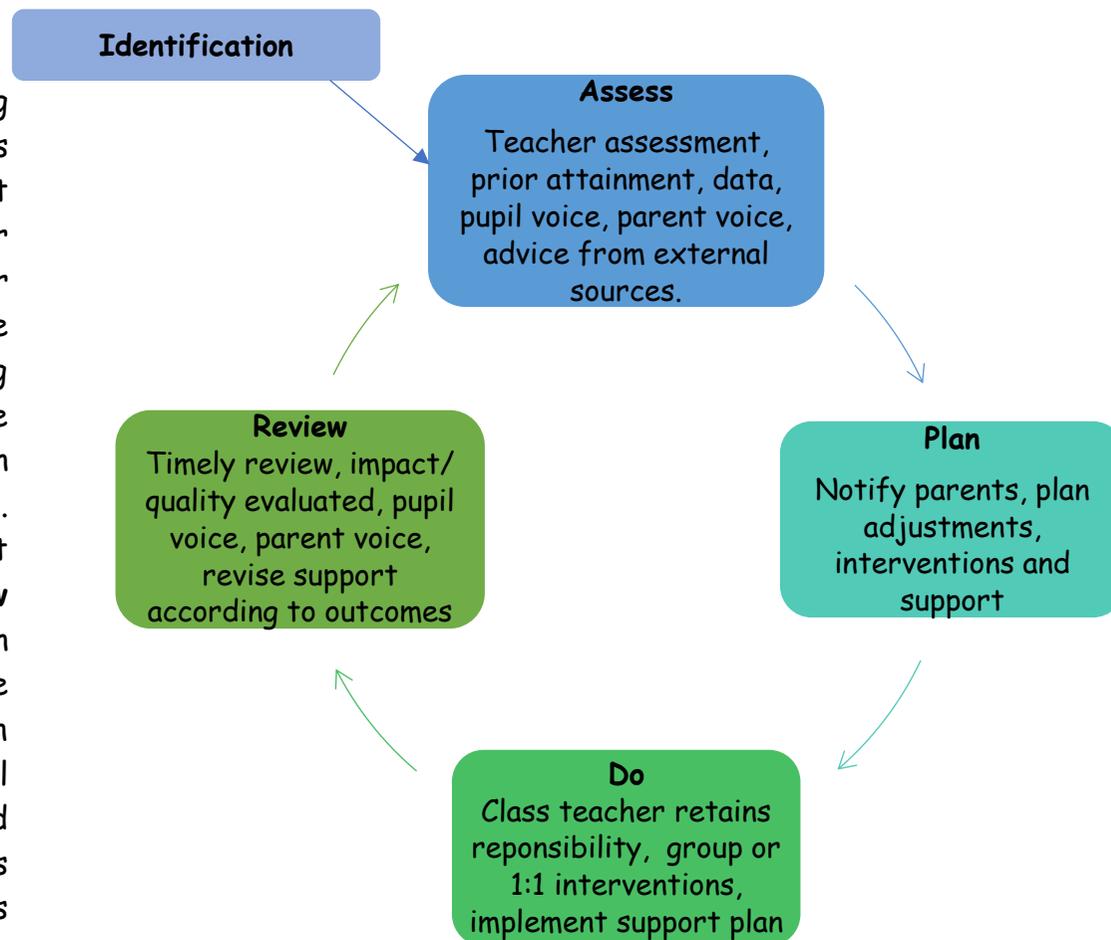
The Equality Act 2010 definition of a disability is:

"A person has a disability for the purposes of this act if (s) he has a physical or mental impairment which has a substantial and long-term adverse effect on his ability to carry out normal day-to-day activities." Section 1 (1) DDA 1995

The early identification of pupils with SEND is a priority for us as a Trust. Children are identified as having SEND through a variety of ways, (usually a combination), which may include some of the following:

- Liaison with previous school or pre-school setting,
- Child is performing significantly below age related levels (or equivalent e.g. percentile rankings),
- Concerns raised by a parent,
- Concerns raised by a teacher,
- Liaison with external agencies such as Educational Psychologists, Speech and Language Therapist, Occupational Therapist, Learning Support Teacher, Complex Communication Needs Team, School Nurse,
- Tools for assessing difficulties e.g. standardised tests, Dyslexia Pathway, Dyspraxia Motorway, Strengths and Difficulties Questionnaire,

If there are concerns about a child at The Spire, including those who are looked after by the local authority, the teachers will discuss this with the SENDCo to try and identify what specific difficulties they are having. If the child is looked after by the local authority this process will also include the teacher who is designated to lead support for looked after children. The teacher may be advised to make adaptations to the learning environment, lesson planning and resourcing to try and remove any barriers to learning. Quality First Teaching (QFT) is often enough for most children to make good progress. Should the changes made to QFT not have the desired effect on the child's progress, the model of **Assess, Plan, Do, Review** will be followed by the school to assess the child's needs, plan interventions/provisions to support them, do the actions in the plan and then review the impact. This is a cyclical model which is shown in the diagram opposite. Where, despite the school taking relevant and purposeful action to identify, assess and meet the special educational needs of the child, the child has not made expected progress, the school may decide that it is necessary to request an integrated needs assessment from the



local authority in alignment with Worcestershire's graduated response policy. Providing student's meet Worcestershire's criteria for assessment, this is the first step to getting an Education, Health and Care Plan (EHCP). Parents can request an EHC assessment at any time if they feel that their child needs a full assessment of their needs. Parents can find more information about the process at <https://www.ipsea.org.uk/ehc-needs-assessments>. Further information is also available on the Worcestershire SEND Services website:

http://www.worcestershire.gov.uk/info/20613/send_school_provision_and_education_health_care_plans_ehcp

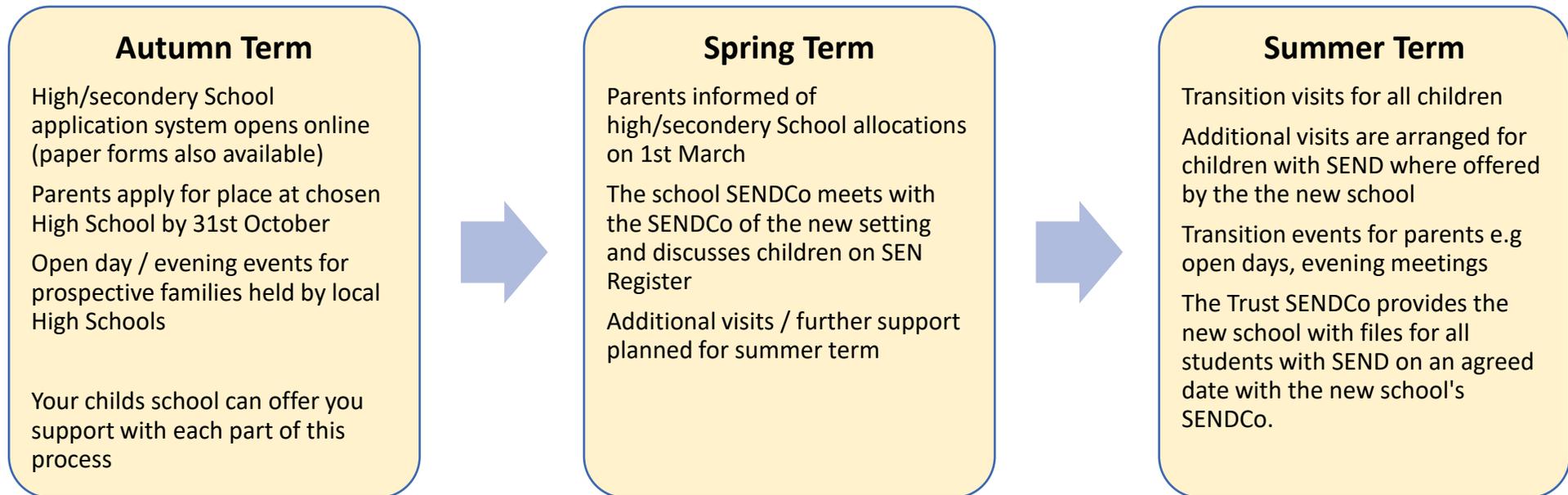
5. How does the Trust consult parents of children with SEND and children with SEND and involve them in their education?

Parents: At The Spire we value the contribution that parents can make to their child's education. Parents are experts when it comes to their children and we will always listen to any concerns you may have about your child. In the first instance, the class/form teacher is the main contact as they work with your child every day. Class teachers are available for a brief, informal discussion at the end of each school day, or you can make an appointment to see them if you feel you need more time to discuss any concerns. Over the course of the year there are multiple parents' evenings and you will also receive a reports at set points. For children on the school's SEND Register, you are offered a termly meeting with your child's class/form tutor to review your child's current learning plan and be part of designing the next one. Where a child has an EHCP the SENDCo will also be involved in this meeting. All children on the SEND register will also have a one page profile which will be shared with the child, parents and school staff who work closely with your child. The one page profiles will contain information about how everyone involved in your child's education can support them effectively and how they will help themselves. This will be updated termly at learning plan meetings.



Children: School staff aim to include your child's views wherever possible when planning provision to meet their needs. Children are given regular verbal and written feedback and have daily conversations with their teachers about their learning. As a trust we encourage parents to bring their child to their parents' evening appointments so that teachers can share their successes and targets with the child together with their parents. One page profiles are created by the class/form tutor and where appropriate the child and they have a say about what information the profile contains. They have an opportunity to say what helps them with their learning which is then shared with all staff who work with the child. Each school has a School Parliament/council which has representatives from every class. We ensure that the School Parliament/council is representative of the community it serves and ensure that children with SEND have an opportunity to stand for the School Parliament and be voted in by their peers.

6. What does the Trust do to prepare children with SEND for transition to their next school?



7. What approach does the Trust take to teaching children with SEND?

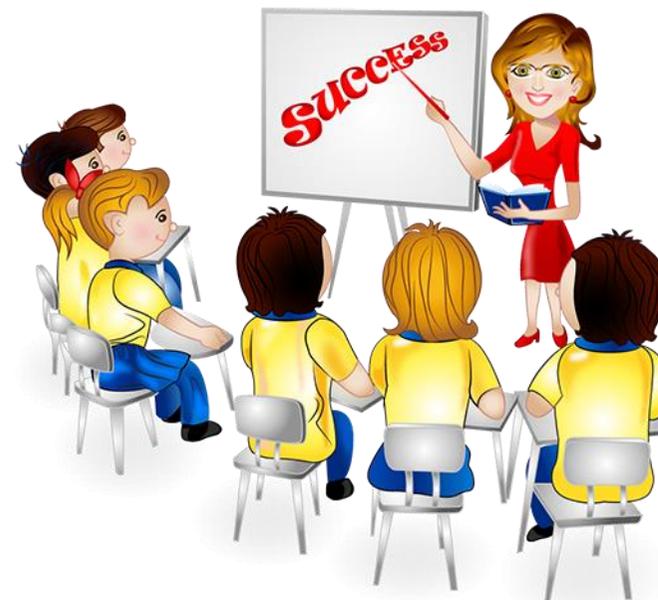
Our teachers are skilled in adapting teaching and learning to meet the diverse range of needs in class. When planning lessons, teachers consider individual children's needs and requirements. Adaptation is approached in a range of ways to support access and ensure that all pupils can experience success and challenge in their learning. Where available, additional adults are used appropriately to help groups and individual pupils with a long-term aim of developing independent learning skills. Teachers and teaching assistants work with a range of groups over the course of the week to ensure that children don't become reliant on adult support. This support is monitored through book scrutinises, learning walks and lesson visits.

Quality First Teaching (QFT) strategies are used to ensure all children have access to the curriculum alongside their peer group. This includes, but is not limited, to the following strategies:

- Adapted lesson planning by level / outcome / pitch / pace and support
- Ongoing assessment
- Clear learning objectives and success criteria
- Adjusted lesson pace
- Visual supports
- Learning Partners
- Dyslexia Friendly Practice
- Visual Timetables
- Word banks
- Differentiated homework tasks
- Access to online learning at home
- Targeted catch-up interventions
- Small group teaching
- Quiet area to work
- Pre and post-teaching of concepts
- Fiddle toys
- Mixed attainment grouping
- Daily Word Aware vocabulary teaching
- Wobble cushions / sensory equipment
- Facilities in school to address personal care, dietary, toileting, medication needs and mobility support
- Access to ICT to support learning
- Additional adults deployed effectively
- Clear routines, structured tasks and rewards
- Engagement with parents
- Liaison with the SENDCo
- Teacher repetition / reinforcement

8. What expertise and training do the staff have to support children with SEND?

All staff working at The Spire have receive regular training in school during staff meetings, 'twilights', 5 x Teacher Education Days (TED) across the year, online courses and through external providers. Training is carefully planned to address areas of expertise that require development students needs and to ensure ongoing updates to training previously covered. Training can be delivered by a variety of different people such as: school/trust staff, Speech and Language Therapists, Chadsgrove Specialist Teachers, Educational Psychologists and other outside professional agencies. The Spire are also part of the Chadsgrove SENDCo Network and all the SENDCo's attend regular meetings and conferences with colleagues from across the county to share good practice and to keep up to date with developments within SEND.



The following SEND training and qualifications have been undertaken by Trust staff. Each school has access to the expertise at other schools within the Trust:

St. John's CE Middle School

SENDCo - Mr. D. McEvilly - As below

All or individual staff:

SEND Code of Practice, Autism Training, Quality First Teaching, Adaptation, Attachment, Adverse Childhood Experiences, Trauma informed schools, Relationship based approach, What is Dyslexia and how to we support students?, Becoming a Dyslexia Friendly School, ADHD and Provision Mapping, Mental Health First Aid.

Witton Middle School

SENDCo - Mr. D. McEvilly - As below

All or individual staff:

Mental Health First Aid, developing independence, Dyscalculia, supporting Maths, scaffolding, How to support students through QFT, Provision mapping, supporting SEND students with remote learning..

Mr. Daniel McEvilly - National Award in Special Educational Needs Co-ordination (NASENCO), PGCert: SpLD (Dyslexia) with AMBDA, MA in Education with a focus on Dyslexia Friendly Practice, Girls with Autism, Target 2 Safeguarding, Chadsgrove Network conference.

St. John's CE Primary School

SENDCo - Miss. L. White -NASENCO,

All or individual staff:

Autism Training, Quality First Teaching, Adaptation, Attachment, Provision Mapping, and Speech, language and communicant needs, Mental Health First Aid, supporting SEND students with remote learning.

St. Matthias CE Primary School

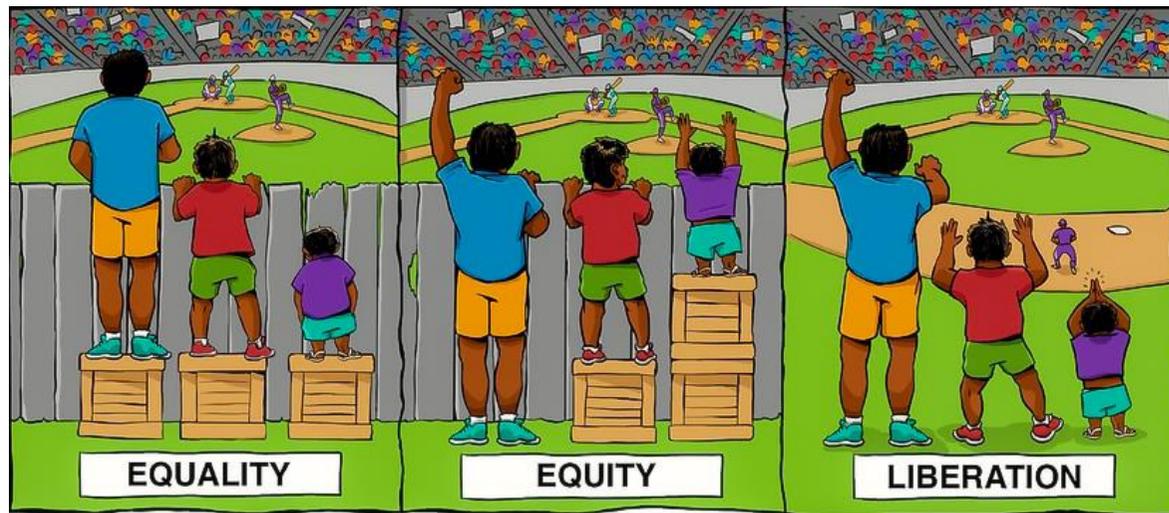
SENDCo - Mrs. E. Lodge - NASENCO, SENDCo leadership development program, Foetal Alcohol Spectrum Disorder course, Girls with Autism, Chadsgrove Network conference.

All or individual staff:

Speech, language and communicant needs, What is Dyslexia and how to we support students?, Early Years SEND, Mental Health First Aid, Trauma awareness, Autism, SEMH, Quality First Teaching, Mental Health First Aid.

What does the Trust do to ensure children with SEND can access all activities?

Trust staff are experienced at developing appropriate adaptations to both the curriculum and to the resources used in order to enable all children to fully access the opportunities available to them. When planning the curriculum, staff consider access for all children to ensure that they can take part in all activities. Quality First Teaching (see section 6) ensures that children's individual needs are planned for with additional adult support, differentiated tasks or additional resources put in place where necessary. Where an activity is taking place off-site, consideration is given to ensuring access for all children and any required adaptations or additional staffing requirements are accounted for. Adult to child ratios are carefully planned to ensure adequate staffing at all times whilst off-site. A Risk Assessment is carried out by the lead teacher in consultation with senior leaders and the School SENDCo if necessary, to ensure adaptations or additional support required is provided for the inclusion of children with SEND.



9. What support is there for improving emotional and social development?

"The anxious child is not a learning child"

We take a whole Trust approach to improving emotional and social development at The Spire. Through our Christian values, trauma informed schools and relationship based approaches we ensure a holistic method is used when developing positive, social emotional wellbeing and development. Staff are skilled in identifying social and emotional difficulties in children and we have a trained Youth Mental Health First Aider on each site. Children are encouraged to discuss any worries or concerns with a trusted adult in school so that they can be dealt with promptly. This means that they do not manifest into more serious difficulties. We have a number of interventions available within the trust to support the development of positive social skills such as qualified Trauma Informed School staff, Lego Therapy, Talkabout for Children, break and lunchtime clubs, tailored transition support programmes, social stories and home/school contact books where appropriate. In addition, the school calls on the expertise of outside agency support such as the complex communication needs team and Early Intervention Family Support Workers who can offer individual support to children and their families around their social, emotional mental health. In addition, we work with a local charities who offer support for identified children. We are also able to offer therapy for children who may have experienced trauma or bereavement. Should a child's emotional needs affect their mental health, we may make a referral to the Childhood and Adolescent Mental Health Service (CAMHS) in consultation with parents / guardians. The Trust takes all reports of bullying seriously and deals with reports appropriately. For further details, please see your schools Anti-Bullying Policy.



10. How does the Trust involve others in meeting the needs of children with SEND and their families?

In some cases, outside professionals from education, health or social care may already be involved with the child. Where these professionals have not already been working with the school staff, the SENDCo may refer them should the school and parents feel this is appropriate. Any involvement of outside agencies is with the consent of parents and following ongoing discussions with all concerned. The SENDCo will support the further assessment of the child, coordinating the completion of referral paperwork and assisting in planning future support for them in discussion with colleagues and monitoring the action taken. The child's Teachers will remain responsible for working with the child on a day to day basis and for planning and delivering an individualised programme appropriate to their needs. The class teacher is the first port of call if you have concerns about your child's development. Parents will always be consulted and kept informed of the action taken to help the child and of the outcome of this action.

As a Trust we have developed close working relationships with a number of outside agencies and work closely with the following organisations / agencies (and others where appropriate) in order to identify areas of need and make recommendations for any adaptations to provision. These recommendation then form part of the student's next learning plan and one page profile.

Speech and Language Therapy	Chadsgrove Outreach Services	Independent Behaviour Consultants
The Beacon Pupil Referral Unit	Educational Psychologist	Aspire Academy
Occupational Therapists	Visual and Hearing Impairment Specialists	Physical Disabilities Outreach
Fort Royal Special School Outreach Team	Early Help and Targeted Family Support Workers	Perryfields Pupil Referral Unit
Mentor Link		
CAMHS	Play Therapy / Counselling	ContinU Plus Academy
School Nurse	The Forge Pupil Referral Unit	

11. What should I do if I have a complaint about the provision for children with SEND?

At the Spire, we are proud of our provision for children with SEND. All staff share a commitment to ensuring every child's needs are met and strive for excellence in the provision for all children that we work with. If a parent feels that the provision that their child receives falls short of our very high expectations, this should be raised with the class teacher in the first instance. Should the matter remain unresolved, parents are able to make an appointment with the SENDCo via the school office either for a telephone call or a face to face meeting. In addition, any concerns can also be raised with the Head of school or Deputy Headteacher. In the unlikely event that a parent feels that the matter is not resolved in a satisfactory way they should follow their school's policy for complaints which can be found on the school website or a paper copy can be requested from the school office.

12. Where can Worcestershire's Local Offer be found?

- Worcestershire's Graduated Response Document Can be found here:

<https://www.worcestershire.gov.uk/graduatedresponse>

13. Further information:



Sometimes parents may wish to access information independently and find websites a useful source of information. Whilst The Spire does not recommend or endorse any sites or the views expressed within them, the following links may prove useful:

<https://www.hacw.nhs.uk/our-services/speech-language-therapy/childrens/> - The website for Worcestershire Speech and Language service.

www.ipsea.org.uk - A useful site for free, legally based Special Education advice

<http://www.hwsendiass.co.uk/> - SEND Information, Advice and Support service offering impartial and neutral advice.

www.autism.org.uk - The National Autistic Society website, the main UK charity for supporting people with ASD and their families

www.attentionautism.com - For more information on Attention Autism and how you can support your child to develop attention and turn-taking skills

www.widgit.com/resources - Symbolled resources for different topics and areas of life, including resources for fire safety and about visiting the doctors/dentists

www.autismuk.com - Lots of information on ASD

<https://www.autismwestmidlands.org.uk/> - Lots of information on ASD and where to get local advice and support

www.downs-syndrome.org.uk - Advice and support, including booklets to help with independent toileting, sleeping and managing behaviour

www.autismspeaks.org - A comprehensive site, with a useful resource library

<https://www.hacw.nhs.uk/services/service/umbrella-service-125/> - Umbrella Neurodevelopment pathway

<https://www.bdadyslexia.org.uk/> - Lots of information about how to support learners with Dyslexia.

<http://www.thedyslexia-spldtrust.org.uk/> - Lots more information about how to support learners with Dyslexia.

14. Glossary / Abbreviations:

The SEND process can be full of acronyms which can make understanding it even more difficult. Here is a set of the most common acronyms:

<u>Acronyms</u>	<u>Full name</u>	<u>Acronyms</u>	<u>Full name</u>
ADHD	Attention deficit hyperactivity disorder	LO	Local Offer
ASD	Autistic spectrum disorder	MLD	Moderate learning difficulties
CP	Cerebral palsy	OCD	Obsessive compulsive disorder
CAMHS	Child and Adolescent Mental Health Service	OT	Occupational Therapist
CCN	Complex Communication Needs	PDA	Pathological demand avoidance
CF	Cystic fibrosis	PMLD	Profound and multiple learning disability
EHCP	Education, Health and Care Plan	PT	Physiotherapists
EP	Educational psychologist	PRU	Pupil Referral Units
EWO	Education Welfare Officer	SALT	Speech and Language Therapists
EYFS	Early years foundation stage	SEND	Special educational needs and Disabilities
HI	Hearing impairment	SEMH	Social, Emotional, Mental Health
LA	Local authority	SENDCo	Special Educational Needs and Disabilities Co-ordinator
LST	Learning Support Team	VI	Visual impairment