

Dear Parents/Guardians

New behaviour for learning system and uniform expectations

At St John's Middle School, we are very fortunate that the majority of pupils are polite and very well behaved. Parents and visitors of our school often compliment the calm and hard-working atmosphere. We would like to thank parents for their ongoing support, as it is important that we have a strong partnership and continue to work together to maintain our high standards. This year we will be working in line with an amended behaviour for learning system.

Pupils will continue to be highly rewarded at school using house points for displaying a positive attitude to learning and demonstrating our school values of Forgiveness, Love, Integrity and Perseverance. Pupils will no longer receive weekly expectation points on epraise. Instead, we have introduced a new booster points system. At the end of each half term, pupils can be awarded a maximum of 150 epraise booster points. 75 points for having over 96% attendance and 75 points if they have a demerit total of less than 20 in each half term. These will be added to their house point total.

The pupils will be able to continue to use their points to purchase rewards throughout the year. They will be able to earn bronze, silver, gold and platinum awards for their achievements and will also be able to purchase an invitation to our end of year celebration event e.g. Funfest.

As a deterrent for poor behaviour we also have consequences including demerits and interventions, which give teachers the opportunity to remind the children of our expectations and put things right ready for a fresh start in the next lesson. Demerits will be issued on epraise as they have done in previous years. If a child does not attend an intervention, it will then be escalated to the next level.

Each demerit has a number:

- D1 – A verbal warning and reminder of our expectations
- D2 – 5-minute loss of social time to have a restorative conversation with the teacher. This could be at the end of the lesson, break, lunchtime, or afterschool.
- D3 – An intervention for up to 15 minutes at lunchtime or after school. The teacher will send you an epraise message to inform you of what happened and when the intervention will take place. Your child may spend time with our recovery support team, this is time for them to reflect and recover their behaviour once they return to lesson.
- D4 – A 30-minute lunchtime intervention with the relevant Head of year or SLT.
- D5 – A 45 minute after school intervention with a member of the senior leadership team.
- D6 – Internal Exclusion
- D7 – Fixed term Exclusion followed by a reintegration meeting.
- D8 - Permanent Exclusion from school.

Additionally, children who persistently do not complete homework will be requested to attend homework club so they can be supported appropriately.

Fortunately, interventions are not needed for an overwhelming majority of our pupils as they are a deterrent to help pupils make the right choice about their behaviour.

Children wear their uniform to show that they are a part of St John's C of E Middle School and it is important that we maintain high standards of uniform. Pupils will receive demerits if they attend school without the correct uniform and those who persistently wear the incorrect uniform, e.g. short skirts or trainers, will be expected to borrow the correct items from our school supplies.

We would like to remind you of some key parts of our uniform policy.

- School shoes – Black leather shoes. No logos, heels, boots, canvas and no trainer style shoes. (please see separate letter regarding shoes).
- Jewellery of any description is not encouraged. One pair of small studs and a watch is the only permitted jewellery. All jewellery must be removed for PE activities and are brought to school entirely at the pupil's own risk. Nose studs and all other types of piercing are not allowed. Students will be required to remove any items of jewellery that contravenes this code and they will be confiscated and returned at the end of day, on the first occasion. Any subsequent times, the items will be kept until a parent can collect them.
- Make up of any description is discouraged. Students will be required to remove any access make up. Nail varnish and false nails are not allowed. Hair should be kept to a natural colour – no bright hair dyes.

Please ensure that your child attends school every day with everything they need. This includes, a pencil case, blue handwriting pen, pencil, ruler, general note book, a full water bottle and their school planner.

For further information, please see our Behaviour and Relationships policy, which can be found on our school website.

We are very proud of our school and of our students and believe that high standards of uniform, behaviour, being properly equipped and attending regularly, give each one of our students the very best chance of learning well and achieving their very best.

If you have any further queries or concerns, please get in touch and we will be happy to help.

Yours sincerely

Mrs A Elwell
Head of School

Mrs N Hine
Assistant Headteacher, Behaviour and Attitudes

Acceptable



Not Acceptable



Acceptable



Not Acceptable

