

RISK ASSESSMENT

adopted by

St John's C of E Middle School

2022-2023



Risk Assessment is reviewed/updated by P Berry and approved by the Trust and adopted by the Trust's schools



The Spire Trust – Coronavirus Risk Assessment

Legend	
S	Severity
L	Likelihood
I x L	Risk Rating

To establish your risk rating, it is necessary to multiply the perceived consequence (or impact) of the risk (score 1 - 5) with the perceived likelihood (or probability) of that risk occurring (score 1-5). Please see tables below for guidance on risk rating scores.

Impact (consequence)	
Description	Indicators
5 (Major)	The risk has a major impact if realised
4 (Significant)	The risk has a significant impact if realised
3 (Moderate)	The risk has a moderate impact if realised
2 (Minor)	The risk has a minor impact if realised
1 (No consequence)	The risk has no consequence impact if realised

Likelihood (Probability)	
Description	Indicators
5 (Very likely)	The risk will emerge
4 (Likely)	The risk should emerge
3 (Unlikely)	The risk could emerge
2 (Very unlikely)	The risk is unlikely to emerge
1 (Impossible)	The risk will not emerge

Score	Risk description	Action required
25	Extreme Risk	Immediate escalation to Headteacher for risk control activities
20-15	High Risk	Risk to be actively managed with appropriate risk control activities
12-6	Medium Risk	Take appropriate action to manage risk
5 and below	Low Risk	Risk to be removed from register with monitoring activity to assess changes in risk rating

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Risk description	Risk Control(s)	I	P	Risk	Further Control Measures required	Responsible Person
COVID 19 related issues to include: - 1. Spread of coronavirus to and within school community 2. Cross infection	The following control measures are in line with the published UKHSA guidance; updated 10 th June 2022 1. It continues to remain no longer necessary to keep students in consistent groups ('bubbles'); 2. There is no longer a legal requirement for people with COVID-19 infection to self-isolate, however School Management & staff are aware that if you have any of the main symptoms of COVID-19 or a positive test result, the public health advice is to stay at home and avoid contact with other people; 3. Children who have tested positive for COVID-19 should stay at home and avoid contact with other people for <u>3 days</u> after the day they took the test. After 3 days, if they feel well and <u>do not</u> have a high temperature they can return to school 4. Staff who have tested positive for COVID-19 should stay at home and avoid contact with people for <u>5 days</u> after the day they took the test. After 5 days, if they feel well and <u>do not</u> have a high temperature they can return to school. 5. The main symptoms of COVID-19 are a recent onset of any of the following: a. a new continuous cough; b. a high temperature, fever or chills; c. Shortness of breath; d. a loss of, or change in taste or smell	3	3	9	1. If School have an outbreak in the School setting or in a local area, the local Director of Public Health <u>may</u> advise that some control measures e.g., face coverings should be reintroduced as a temporary measure; 2. In most cases, parents and carers will agree that a student with symptoms should not attend the School, given the potential risk to others. If a parent/ carer insists on a student attending, School Management will/ can take the decision to refuse the student if, in our reasonable judgement, it is necessary to protect other students and staff from possible infection with COVID-19; 3. Staff members will be made aware of this Risk Assessment and will be encouraged to share any concerns in order to reduce workplace stressors; 4. School Management have an Outbreak Management Plan to assist them if they are advised to take extra 'stepping up' measures to help break chains of transmission.; 5. School Management recommend all school staff and eligible students take up the offer of a vaccine where applicable	Head teacher

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	<p>The School may be contacted in <u>exceptional cases</u> to help with identifying close contacts, as currently happens in managing other infectious diseases;</p> <p>6. Individuals e.g., Staff members or students, are now not legally required to self-isolate if they live in the same household as someone with COVID-19, or are a <u>close contact</u> of someone with COVID-19;</p> <p>7. School Management will continue with:</p> <ol style="list-style-type: none"> Ensuring good hygiene for everyone e.g., frequent and thorough hand cleaning using soap & water or hand sanitiser; Promote the 'catch it, bin it, kill it' approach to support respiratory hygiene with bins in each Classroom; Maintain an appropriate cleaning schedule using standard products such as detergents & disinfectants. This should include regular cleaning of areas and equipment Keeping occupied spaces well ventilated <p>8. Face coverings are no longer advised for students, staff and visitors in classrooms or communal areas;</p> <p>9. School Management can now plan to undertake educational visits in groups of any number and students will no longer need to be kept in consistent groups. School Management will review the viability of international visits, and the guidance on international travel before booking and travelling to make sure that the school group meet any entry and in country</p>					
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	<p>requirements especially in relation to vaccinations;</p> <p>10.All children and staff travelling to England must adhere to government travel advice in travel to England from another country during COVID-</p> <p>11.Parents travelling abroad should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return.</p>					
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