

Safeguarding at St John's

What every parent and carer needs to know.

Keeping every child safe, valued, included
and supported



At St John's C of E Middle School, safeguarding is everyone's responsibility.

Safeguarding is about much more than protecting children from abuse. It includes supporting children's physical safety, emotional wellbeing, healthy relationships and online safety, and helping children and families get the right support when difficulties arise.

Our aim is to create a safe, nurturing and inclusive environment where every child feels safe, heard, valued and supported.

What we do to keep children safe?

- Make safeguarding a priority across school.
- Ensure staff and volunteers receive appropriate safeguarding training.
- Provide children with opportunities to learn how to recognise risk and keep themselves safe.
- Teach about healthy relationships, consent, boundaries, respect and equality.
- Teach children about online safety and responsible use of technology.
- Take bullying, discrimination, harassment and child-on-child abuse seriously.
- Support children's mental health and emotional wellbeing.
- Monitor attendance and act when unexplained or concerning absence may indicate that a child needs help.
- Work with parents, carers and other professionals when children need additional support.
- Share information appropriately when this is necessary to protect a child.

Online safety

Children's lives increasingly include social media, gaming, messaging, AI and other online spaces.

Please speak to us if your child:

- Is being bullied or threatened online
- Is contacted by someone they do not know or is being pressured to send photographs or personal information
- Receives sexual messages or images
- Is threatened with the sharing of an image
- Has had a nude or semi-nude image shared has been affected by an AI-generated or manipulated image is worried about something they have seen or experienced online.

contact school for advice and support

Safeguarding can include concerns about:

Bullying and Discrimination

Including bullying, cyberbullying, prejudice, harassment and harmful behaviour between pupils.

Online Safety

Including harmful content, unsafe online relationships, grooming, image sharing, sextortion and AI generated or manipulated images.

Abuse or Neglect

Including physical, emotional or sexual abuse and neglect.

Exploitation

Including child criminal exploitation, child sexual exploitation, county lines, trafficking and other forms of exploitation.

Mental Health and Wellbeing

Changes in behaviour, mood, attendance, relationships or presentation may sometimes indicate that a child needs additional support.

Domestic Abuse and Family Difficulties

We recognise that experiences at home can affect a child's safety, wellbeing and ability to learn.

Other Risks

Including serious violence, radicalisation, extremism, forced marriage, FGM and other safeguarding concerns

When should I contact School?

- Please talk to us if you are worried about your child – even if you are not sure whether it is a safeguarding concern.

You might notice:

- a significant change in behaviour or mood
- withdrawal from friends or family
- anxiety or distress
- changes in eating or sleeping
- concerns about friendships or bullying
- worrying online activity
- unexplained injuries or changes in presentation
- concerns about another child or adult
- reduced attendance or reluctance to attend school
- signs that your child may be being groomed, exploited or harmed
- anything your child tells you that makes you concerned for their safety

What happens when I raise a concern?

We will:

LISTEN - Take your concern seriously.

ASSESS - Consider what the child needs and whether there is any immediate risk.

ACT - Involve the appropriate safeguarding staff and take action where necessary.

SUPPORT - Provide appropriate pastoral support and work with you wherever possible.

REFER - Where necessary, we may seek advice or make a referral to children's social care, the police or another appropriate agency.

Parents and carers will normally be involved in safeguarding decisions. However, there may be circumstances where information cannot be shared immediately if doing so could place a child at greater risk of harm.

We cannot promise that information will always remain confidential if sharing it is necessary to keep a child safe.

Who can I contact?



Designated Safeguarding Lead
Kate Gallinagh
kgallinagh@st-johns-bromsgrove.worcs.sch.uk



Deputy Designated Safeguarding Leads
Jo Alexander • Sarah Butt • Mala Shepherd • Lee Boyd • Katie Hall

You can also contact the **school office**:
school@st-johns-bromsgrove.worcs.sch.uk

[Tell Someone Form](#)

Worcestershire Family Front Door

For concerns about a child's safety or welfare: 01905 822666 – during core working hours
01905 768020 – out of hours/weekends



Immediate danger If you believe a child is in immediate danger, call **999**.

♥ Working together keeps children safe We want parents and carers to feel able to talk to us. You do not have to be certain that something is wrong before asking for help. If something doesn't feel right, please tell someone. St John's C of E Middle School Safeguarding is everyone's responsibility.

