



**Person Specification
Subject Leader**

Qualifications and Experience	Essential	Desirable	Interview	Application	Reference
Qualified Teacher Status	✓			✓	
Evidence of CPD and it's impact on school improvement		✓	✓	✓	
A commitment to future professional development	✓		✓	✓	
Knowledge and Skills					
Ability to:					
Monitor, assess, target set and review pupil's learning in order to raise standards of teaching and learning and pupil achievement	✓		✓		
To be aware of good practice and current educational initiatives	✓		✓		
Be an excellent classroom practitioner	✓		✓		✓
To have knowledge of present national initiatives, including "Every Child Matters" and how these can be implemented at school level	✓		✓		
Have excellent knowledge and skills to develop within the school given subject	✓		✓		
Take a leading role in raising pupil's aspirations and expectations	✓		✓		
To manage behaviour within the school's behaviour management policy	✓		✓		
To create a positive learning environment where children can develop emotionally, socially and academically	✓		✓	✓	
Knowledge of relevant legislation, (including supporting guidance), such as Education Act 1996, Education Act 2002, Children Act 1989, Children Act 2004, Safeguarding Children and Safer Recruitment in Education, Working Together 2013, Keeping Children Safe in Education 2014	✓				
Personal Qualities					
An excellent communicator	✓		✓		✓
Ability to work towards agreed goals	✓		✓		✓
Commitment, enthusiasm, a sense of humour and determination to succeed	✓		✓		✓
A capacity for hard work and an aptitude to work as part of a team	✓		✓		✓
Prepared to risk take and learn from mistakes	✓		✓		
Determination for pupils to succeed	✓		✓		
Commitment to the following					
Inclusive Education	✓		✓	✓	
Raising standards through high standards of teaching and learning	✓				
Continuing Professional Development	✓		✓		✓
Setting a good example in terms of dress, punctuality and attendance. Setting a good example in terms of dress, punctuality and attendance	✓				
An enthusiasm and determination to support the Headteacher, SLT, staff and our Church School ethos	✓		✓		