

**St. John's Church of England Middle School
Teaching Assistant Grade 2
Person Specification**

			Evidence		
Qualifications and Experience	Essential	Desirable	Interview	Application	Reference
A minimum of 2 years school based experience		√			
NVQ 3 or equivalent qualification.		√		√	
GCSE in Numeracy and Literacy or equivalent qualification	√			√	
Evidence of CPD	√		√	√	
Appropriate First Aid Training		√		√	
Attendance at Teaching Assistant Induction Training		√	√	√	
A commitment to future professional development	√		√	√	
Speech and Language		√	√	√	
Knowledge and Skills					
Ability to:					
Understand child development					
Be computer literate	√		√	√	
Work with individuals, lead small groups and cover when appropriate and to meet the needs of the school.	√		√	√	
To be able to support teaching staff in the assessment of both pupil behaviour and achievement	√		√		
Take a role in raising pupil's aspirations and expectations	√		√		
Support staff to manage challenging behaviour and create a positive learning environment.	√		√		
Personal Qualities					
An able communicator	√		√		√
Commitment, enthusiasm, a sense of humour and determination to succeed.	√		√		√
A capacity for hard work and an aptitude to work as part of the wider staff team.	√		√		√
Determination for pupils to succeed	√		√		
Commitment to the following:					
Pupils with Special Needs	√		√	√	
Raising standards for all pupils	√		√		
Setting a good example in terms of dress, punctuality and attendance	√		√		√
An enthusiasm and determination to support the Headteacher, SLT and other staff	√		√		